WELCOME ALL!

YOU

Carol Clark
Placement Director

Karen Carlisle
Y.O.U. Director

Robert Vaught
MJCP Site Director
Who are you? What do you want?
Partnerships WORK! Placement Best Ever!
Where Did We Start?

Class 2 – Early Redevelopment

Breaking Through Walls
NETWORKING IS EVERYTHING!

WHEN? During Class 2. Why?
WHAT ARE SOME GOALS OF THE MYCA/MJCP/Y.O.U.?
YOUTH OPPORTUNITIES UNLIMITED

• ROOTS IN YOUTH SERVICES

• PART OF A REGIONAL EDUCATIONAL SERVICE AGENCY

• EMPLOYMENT READINESS

• EDUCATIONAL SUPPORT

• PROUD PARTNER OF MICHIGAN WORKS! SOUTHWEST
MYCA/MJCP Background

• A 5 month, residential, occupational skills training program for eligible Youth Challenge Graduates
• YC is also a 5 month residential program for at-risk youth
• YC has similar goals, placement into HS or Jobs or Military

$4M Grant from US Department of Labor (DOL) for JC
3 states awarded: Georgia, South Carolina, & Michigan

Purpose:

Provide court involved youth with meaningful opportunities for career success
MYCA

A voluntary 17-month program

Assist 16-18 year old high school dropouts

Department of Military and Veterans Affairs (Michigan National Guard)

Recognized as one of the state’s most effective programs
What Is the Youth Challenge Program (MYCA)

PHASE ONE
Five month residential
Marshall HS & 19 KCC credits

Phase two
One-year Post-Residential
Seek placement

STATS
Since 1999 the MYCA has graduated over 3,000 Cadets
What is MJCP?

- Robust Vocational Program
- 5 months + 12 Months Follow-up
- Occupational skills training
- Career and academic counseling
- Work-based learning
- Leadership development
- GED/HS Completion
- College Credits (Kellogg Community College)
- Skill Certifications
JOB Challenge

Program

- 17-24 year old at risk youth
- YC Graduates ONLY in Pilot
- 3 Years, Started Jan.2016
Manufacturing Focus
Other Career Pathways Incorporated & Evolving
TRADES

- Welding Certification
- Equipment Operator Certification
- Forklift Training Certification
- Electrician Apprenticeship
- Electronics Certification
- Machining Certificate
- Pipefitting Apprenticeship
- Industrial Technology Certificates
- Robotics Certification
- HVAC Certificates
- Mechanical Maintenance Certificate
- CNA Certification
- Medical First Responder Certification
- IT Certification
- Serv Safe Hospitality Certification
- OSHA 10 Certification
- Career Readiness Certificate Certification
- AIS Heavy Equipment Certifications
- AMAP Certificate
Y.O.U. SERVICES

• Services available for all Job Challenge Program students
• Employability Skills Workshops
• Michigan Works! Overview
• Assessment and Testing
• Pure Michigan Talent Connect
• One-on-one resume review
• Screened for Youth Services
YOUTH Services

- WIOA Youth Services screening
  - On-site pre-screening/intake process
  - Information to large group as well as one-on-one meetings
  - Assessment testing
- Referrals/Community Resources
• Individual service plan
• Employability skills training
• Career exploration
• Work based learning
• Supportive services
• Career pathways
Some Things Worked Well!
LEVERAGING MONEY IS CRITICAL To PARTNERSHIPS
Caution When Moving Forward? NO!
LESSONS LEARNED/NEXT STEPS

1. FACILITIES
2. TIMING OF CLASSES
3. TRANSFER OF SERVICES
Watch Your Step!

• Some of the associates began skipping Y.O.U. classes

• Screening Process

• Funding Issues
FUNDING SOURCES

It’s so easy to fall into TRAPS!
Multiple Partnerships are Necessary for our success and yours!
How Can We Help You?
Out of School Youth, ages 17-24
Michigan Job Challenge Results Summary 2017

PLACEMENT: Total – 133 out of 149 = 91%
Jobs – 128 = 87%
Continuing Ed – 16 = 11%
Military – 23 = 15%

The numbers above reflect a duplicated count of Military enlistment and full time Jobs. Class one has a 96% Placement rate. Class 2 placement rate is 96%. Class 3, recently graduated, has a 80% rate. This will increase consistently over the next 4 months.
Isn’t that why we’re here?
<table>
<thead>
<tr>
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Partnerships Are Crucial

Here is a list of some of our partners!
# ATTACHMENT: PARTNERSHIP LIST

<table>
<thead>
<tr>
<th>Business/Pathway</th>
<th>Location</th>
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<tbody>
<tr>
<td>Adecco – Manuf.</td>
<td>Holland</td>
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<tr>
<td>Advanced Specialty Tools – Manuf.</td>
<td>Battle Creek</td>
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<td>Agropur – Manuf.</td>
<td>Grand Rapids</td>
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<tr>
<td>B &amp; B Welding – Manuf.</td>
<td>Jackson</td>
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<tr>
<td>Best Buy - Market.</td>
<td>Grand Rapids</td>
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<td>Capital Catering – Hospitality</td>
<td>Fort Custer, 3 Rivers</td>
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<tr>
<td>Computers-To-Go – IT</td>
<td>Saginaw</td>
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<tr>
<td>Delta Airlines – all</td>
<td>Detroit, National</td>
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<tr>
<td>Denso – Manuf.</td>
<td>Battle Creek, world-wide locations</td>
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<tr>
<td>Detroit Water Authority – multiple</td>
<td>Detroit</td>
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<tr>
<td>DK Security – Law &amp; Public Safety</td>
<td>Grand Rapids, Battle Creek, Lansing, etc.</td>
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<tr>
<td>Duncan Aviation – multiple</td>
<td>Battle Creek</td>
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<tr>
<td>Farm and Home – Marketing</td>
<td>Kalamazoo, Battle Creek</td>
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<tr>
<td>Fox Brothers - Construction</td>
<td>Byron Center</td>
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<tr>
<td>Business/Pathway</td>
<td>Location</td>
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<td>15. Gee and Missler HVAC – Manuf.</td>
<td>15. Trenton</td>
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<td>16. Getman Corp. – Manuf.</td>
<td>16. Kalamazoo</td>
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<td>17. Herman Miller – Manuf.</td>
<td>17. Zeeland</td>
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<td>20. Janesville Acoustics – Manuf.</td>
<td>20. Battle Creek</td>
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<td>22. LA Wholesale – Marketing</td>
<td>22. Lansing</td>
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<td>23. Manitou Pontoon Boats – Manuf.</td>
<td>23. Lansing</td>
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<tr>
<td>25. MOTOWN Fire Protection – Law, PS</td>
<td>25. All</td>
</tr>
<tr>
<td>27. PepsiCo – Manuf.</td>
<td>27. Lima, OH</td>
</tr>
</tbody>
</table>
The Michigan Job Challenge Program is a 100% fully funded grant from the US Dept of Labor Employment and Training Administration in the amount of $3,995,709.00. The Michigan Job Challenge Program and the Michigan Department of Military and Veteran’s Affairs is an equal opportunity employer and assistive aids are available upon request to individuals with disabilities.
White Paper: Michigan Youth ChalleNGe Academy (Executive Summary)

Since 1999 the Michigan Youth ChalleNGe Academy (MYCA) has graduated over 3,500 Cadets. The 17-month program (five month residential) is designed to intervene and assist 16-18 year old high school dropouts in reclaiming their lives. The program is free to applicants, has an educational and life skills component, is administered by the Michigan Department of Military and Veterans Affairs (Michigan National Guard) and funded through a Federal (75%) / State (25%) cost share program. The MYCA is located at the VA Medical Center in Battle Creek, Michigan, and leads, trains, and mentors at-risk youth so they may become productive, employed, and law-abiding citizens. This program has been recognized as one of the state’s most effective for targeting youth who are at the greatest risk for delinquency, substance abuse, teen pregnancy, and criminal involvement.

Program Information

- Phase one of the MYCA consists of a five month residential program in a quasi-military environment focusing on eight core components that includes: Academic Excellence (seven Marshall High School & 19 Kellogg Community College credits), Life Coping Skills, Job Skills, Health and Hygiene, Responsible Citizenship, Service to the Community, Leadership, and Physical Fitness.

- Phase two of the MYCA consists of a Post-Residential mentoring program that tracks graduates as they utilize newly learned life skills, academic excellence, vocational skills, community service awareness, and employment preparedness. Graduates are required to seek placement or completion of one of the following during the 12-month phase:
  - Return to community high school for diploma completion
  - Credit recovery for awarding of high school diploma
  - GED completion
  - Enrollment in two or four-year degree producing college/university
  - Enrollment in vocational tech / trades licensing program
  - Small business development (entrepreneurial)
  - Employment
  - Military induction
  - Acceptance to the Michigan Job ChalleNGe Program

- According to a 2012 MDRC Youth Challenge study: 59% of Challenge graduates earned a GED or high school diploma, 45% joined the workforce, 41% continued their education, and 7% joined the military.

- The National Guard Youth ChalleNGe Program is recognized by the National Governors’ Association, State Legislatures, and the National Guard Association of the United States; all of which have acknowledged the youth challenge programs nationally with legislative resolutions supporting their efforts.
Graduate Demographic

- 16-18 year old Michigan resident (male & female)
- At-risk student: a student who requires temporary or ongoing intervention in order to develop life-skills and academic success
- Individuals committed to changing their lives
- Non-traditional learners
- Academically capable of achieving Michigan Merit Curriculum Standards or GED
- Students from all socioeconomic backgrounds
- Applicants from all ten Michigan Economic Development Regions
- Students with Individualized Education Program (IEP) - will accept up to 25 individuals per class
- Will evaluate and accept applicants on a case-by-case basis that have exhibited the following behavior: running away, self-harm or violent tendencies - normally will not accept severe cases of these or those that have all three traits
- Those with an interest in the military
- Ability to pass drug screening

What the Michigan Youth Challenge Academy is not able to accommodate:

- Applicants needing a mental wellness treatment facility
- Not a detention center – cannot accept applicants that are awaiting sentencing, indictment, or conviction of a felony charge or on probation (will accept some non-felony juvenile offenses & non-reporting probation)
- Not resourced to accept some Cognitively Impaired (CI) applicants (applications evaluated individually prior to acceptance)
- Not resourced to accept some Emotionally Impaired (EI) applicants (applications evaluated individually prior to acceptance)
Michigan Youth ChalleNGe – Job ChalleNGe

Who We Are
The Michigan Youth Challenge Academy (MYCA) is a free, voluntary 22-week residential co-ed program serving high school dropouts who want to make a positive change in the next stage of their lives. Through formal education delivered by certified teachers and quasi-military structures and methods, the program supports young people in the development of their physical, academic, and moral development. During their time in the program, participants have the opportunity to earn a GED or four high school credits, as well as up to 19 college credits from Kellogg Community College (KCC). MYCA is paid for by the U.S. Department of Defense and the State of Michigan.

The Nature of this Opportunity
The U.S. Department of Labor (DoL) is funding a pilot program for Youth Challenge graduates in an effort to markedly improve employment outcomes for these young people. This elective program entails an additional five month residential intervention focused on development of vocational skills through classroom instruction and experiential learning in the real-world workplace. There is collaboration between the Michigan Job Challenge Program (MJCP), area businesses, and businesses all over Michigan to develop and implement activities such as internships, apprenticeships, education in many career pathways, participation in job shadowing, and job placement. Fifteen KCC direct college credits are available to program graduates who often simultaneously earn a high school diploma or GED (if needed) and work place certifications.

Benefits to Partner Organizations
There are several advantages to all businesses participating in the project. In brief, collaboration with MJCP will:
- Create a pipeline of disciplined and motivated young workers
- Provide access to an applicant pool already oriented and trained in the work to be done
- Garner local and national recognition and notoriety for the corporation
- Support fulfillment of corporate social responsibility by supporting disadvantaged youth
- Enhance organizational diversity by expanding the applicant pool beyond local residents

The Role of Partner Organizations
Corporate partners provide the setting for work-based learning and exposure to the world of work. These types of activities include: orientation and instruction on the career pathways available in the organization; opportunities for job shadowing in various corporate occupations and work roles; apprenticeships and/or occupational mentoring relationships; participation in training courses offered in the company; immersion in the culture and professional practices of the corporation; and, in many cases, job placement.

Other Project Components
In addition to partner-based experiential learning, other elements of our project provide an array of opportunities for career counseling, assessment of skills and aptitudes, leadership/followership training, community organization partnerships, and development of “soft skills” such as customer service, critical thinking, problem solving, teamwork, and the criticality of exemplary attendance. Complemented by the opportunities afforded by our corporate and community partners, this project provides a comprehensive and authentic opportunity to move the life trajectory of disadvantaged youth toward self-sufficiency.

Contact Carol Clark at clarkc32@michigan.gov for more information.
TRADES

- Welding Certification
- Equipment Operator Certification
- Forklift Training Certification
- Electrician Apprenticeship
- Electronics Certificates
- Machining Certificate
- Pipefitting Apprenticeship
- Industrial Technology Certificates
- Robotics Certificates
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- Mechanical Maintenance Certificate
- CNA Certification
- Medical First Responder Certification
- IT Certification
- Serv Safe Hospitality Certification
- OSHA 10 Certification
- Career Readiness Certificate
- AIS Heavy Equipment Certifications
CLASS 1

- 6 Accomplishments – 3
- 5 Accomplishments – 7
- 4 Accomplishments – 6
- 3 Accomplishments – 5
- 2 Accomplishments – 13
- 1 Accomplishment – 7
- 0 Accomplishments – 4

Total 45

PLACEMENT: Total - 41
Jobs – 32
Continuing Ed – 6
Military – 12
Certifications - 31
Michigan Job Challenge Results Summary 2017

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The numbers above reflect a duplicated count of Military enlistment and full time Jobs. Class one has a 96% Placement rate. Class 2 placement rate is 96%. Class 3, recently graduated, has a 80% rate. This will increase consistently over the next 4 months.
Witness the Journey

You can watch the change in our latest class by following us on social media. Be sure to cheer our cadets on!

Facebook.com/MYCA.MICH

twitter.com/MichChallenge

instagram.com/mi_youth_challenge

www.miycp.org

5500 Armstrong Rd., Bldg. 13
Battle Creek, MI 49037

269.968.1294

mycaadmissions@michigan.gov

Who is Eligible?

- Males and females
- 16-18 years of age
- U.S. citizen
- Michigan resident
- Not currently on reporting probation
- No felonies
- Not on track to graduate
- Must be committed to improving
- Applicants with individualized education plans will be accepted on a limited basis.

Michigan’s only NO-COST residential program for at-risk youth and non-traditional learners
Building productive and respected members of society through education, employment, and attitude since 1999.

The Michigan Youth Challenge Academy educates trains and mentors at-risk youth in a quasi-military environment at no cost to participants, giving young people the skills to become productive and responsible citizens.

ABOUT US

- Our free, five-month residential program gives non-traditional learners ages 16-18 a chance to take control of their future by providing life skills, education opportunities, and job preparation.

- The residential phase is followed by 12 months of guided mentorship in the graduate’s hometown.

- Cadets attend the Michigan Youth Challenge academy voluntarily, and must be committed to improving their lives through hard work, dedication, perseverance.

- Our program is funded by the National Guard. This funding provides housing, uniforms, and meals for our cadets and covers the cost of all credits offered. However, there is NO obligation for military enlistment.

BENEFITS

- High School Credit Recovery
- Potential High School Diploma
- GED Preparation and Testing
- Vocational Training
- College Credits
- Life Coping Skills
- Physical Health and Nutrition Education
- Community Service Opportunities
- Preparation for Potential Military Career

1. Fill out the pre-application at www.miycp.org.
2. Download and complete the cadet and mentor applications. Applicants must have at least one designated mentor before they can be accepted.
3. Attend an orientation. Visit our Facebook page for orientation locations and times. Please RSVP!
4. Complete assessments and interviews with your recruiter.
5. Attend a Roll Call. This event helps to give applicants a realistic perspective on the program.
6. Submit completed applications six weeks prior to the cycle start date.

Cycles begin in January and July. Instructions for completing the Cadet Application can be found on the second page of the downloadable document. Cadets applications will be reviewed for approval and accepted according to space limitation.