



Michigan  
Talent Investment Agency  
Department of Talent and Economic Development

# Celebrating Michigan's Apprenticeship Success

September 10, 2017  
Michigan Works! Annual Conference

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# Apprenticeship Success in Michigan

As of **September 1, 2017**, Michigan has a total of **14,816** Apprentices and **940** Programs statewide – a **9.3%** increase from FY16


As of **June 30, 2017**, we have secured **440** apprentices of required **1,004** needed to fulfill Grant obligations





# TIA's Apprenticeship Strategy

## Support through **Policy** and **Practice**

- **STTF**: Dedicated funding to support new RAs
- **MAT<sup>2</sup>**: Dedicated funding to support RA sponsors
- **CCSTEP**: Funding for educational institutions to have equipment needed for RA
- **WIOA** On-The-Job Training and Individual Training Accounts
- **Support** through Discretionary Grants
  - ApprenticeshipUSA
  - National Emergency Grants
- **Going PRO Pre-Apprenticeship Grant** 



# What is the Going PRO Pre-Apprenticeship Grant?

The State of Michigan is seeking to **expand** and **diversify** department of labor registered apprenticeships and MAT<sup>2</sup> through pre-apprenticeship programs that will prepare individuals (including underrepresented populations) to **enter** and **succeed** in registered apprenticeships.

**10 Going PRO Pre-Apprenticeship applicants** will be eligible for up to **\$180,000.00** with **\$50K** available for program development and **\$130K** toward apprentice training.



# Going PRO Pre-Apprenticeship Eligible Applicants Include:

- Non-profit organizations
- Community-based organizations
- Education and training providers
- Labor organizations
- Business industry consortiums
- Economic development organizations
- Workforce development entities,
- Registered apprenticeship sponsors



# Going PRO

## Pre-Apprenticeship Timeline:

- **September 29<sup>th</sup>** – RFP distributed
- **October** – Technical Assistance Call
- **November 10<sup>th</sup>** – RFP submission deadline
- **December 11<sup>th</sup>** – Awardees notified
- **Grant Period January 2018 – October 1, 2018**



# Grants to Support Registered Apprenticeships

- Michigan ApprenticeshipUSA Accelerator Grant (Technical Assistance)
- Michigan ApprenticeshipUSA Industry Cluster Approach Grant (Expansion)
- National Emergency Grants



# 7 Goals



There are **7 goals** of the ApprenticeshipUSA Expansion grant of \$2.5 million awarded to Michigan:

1. **Increase** Registered Apprentices in Michigan
2. **Increase** businesses using Registered Apprenticeships
3. **Increase** new Registered Apprenticeship programs
4. **Increase** underrepresented populations (women, minorities, youth, individuals with disabilities, and veterans) in apprenticeship
5. **Increase** the use of WIOA (Workforce Innovation and Opportunity Act) services to support Registered Apprenticeships
6. **Integrate** apprenticeship experts into Michigan's workforce development system
7. **Establish** the **Apprenticeship Learning Network (ALN)** to increase awareness of the benefits and effectiveness of Registered Apprenticeships





# Apprenticeship Staff Support

- Work-Based Learning Specialist, Registered Apprenticeship
- Work-based Learning Staff
- Sector Strategies Staff
- Apprenticeship Success Coordinators



# Technical Assistance

- **Apprenticeship Learning Network (ALN)** statewide training modules
  - In partnership with USDOL OA and Michigan Works! Association
- **Advisory** role to MEATA and MASCI
- **Apprenticeship Awareness**
  - Promotion and Outreach
- **Apprenticeship Directory**



# Panel Discussion

**Danielle Waddell (Moderator)**

Federal Projects Officer, U.S. Department of Labor

**Jayne Lindblom**

Apprenticeship Success Coordinator, West Michigan Works!

**Collin Mays**

Talent Development Coordinator, SEMCA Michigan Works!

**Liz Rivard-Weston**

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**QUESTIONS?**